



Dr. SYED SHAHID HUSSAIN
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With over two decades of comprehensive experience, I have developed expertise across multiple domains, including teaching, research, and administration. My background spans a broad range of responsibilities, such as planning, monitoring and coordinating operational activities as well as recruiting, scheduling, conducting examinations and managing correspondence.

In addition, I have successfully supervised admission campaigns, organized seminars, workshops, orientation programs, and convocations. My experience extends to both undergraduate and graduate-level teaching, where I have provided academic guidance, mentoring and counseling to students. This well-rounded experience underscores my ability to contribute to a dynamic academic environment with efficiency and dedication.

ACADEMIC QUALIFICATION:

Degree	Subject/Specialization	Year	Institution
PhD	Business Administration	2025	NCBA&E-Lahore
MS	Management	2015	UMT-Lahore
MBA	HRM	2010	UMT-Lahore
B.Ed.	Mathematics and Physics	1999	B.I.S.E. Multan
B.Sc.	Double Maths and Statistics	1991	Baha ud Din Zakriya University-Multan
F. Sc.	Pre-Engineering	1988	B.I.S.E. Multan
Matric	Science	1986	B.I.S.E. Multan

TEACHING EXPERIENCE:

PERMANENT TEACHING EXPERIENCE SUMMARY

LAHORE LEADS UNIVERSITY, LAHORE

- Assistant Professor & Director Academics (March 2025 to date)

UNIVERSITY OF SOUTH ASIA, LAHORE

- Assistant Professor & Director Academics (March 2019 to date)

UNIVERSITY OF SARGODHA LAHORE CAMPUS

- Assistant Professor in the Department of Business Administration (Sep 2017 to Jan 2019)

BAHAUDDIN UNIVERSITY, MULTAN, LAHORE CAMPUS

- Assistant Professor in the Department of Business Administration (Sep 2015 to Jan 2017)

COURSES TAUGHT at VARIOUS UNIVERSITIES as VISITING FACULTY

**NATIONAL COLLEGE OF BUSINESS ADMINISTRATION AND ECONOMICS
(NCBA&E), LAHORE (2014 to date)**

- Principles of Management.
- Business Ethics
- Entrepreneurship
- Marketing Management
- Fundamentals of Marketing
- Human Resource Management
- Human Resource and Labour Laws

UNIVERSITY OF THE PUNJAB, LAHORE (2007 – 2010)

- **Human Resource Management** to MBEcon (Master of Business Economics) and M. Sc. Economics students at the Department of Economics.
- **Fundamentals of Management** to MBEcon (Master of Business Economics) students at the Department of Economics.
- **Fundamentals of Marketing**, to MBEcon (Master of Business Economics) students at the Department of Economics.

UNIVERSITY OF EDUCATION, LAHORE (2013 – 2016)

- **Professional Ethics** to BSIT (Hons.), Final (8th) Semester students, at **Division of Science and Technology**
- **Technology Management** to BSIT (Hons.) 6th Semester students, at **Division of Science and Technology**
- **Creative Thinking** to BSIT (Hons.) 5th Semester students, at **Division of Science and Technology**

RIPHAH INTERNATIONAL UNIVERSITY (2014 – 2016)

- **Livestock Economics and Business Management** to DVM, students, at **Riphah College of Veterinary Sciences, Lahore**

UNIVERSITY OF MANAGEMENT AND TECHNOLOGY (UMT), LAHORE (2010 – 2014)

- **Human Resource Management** to Master of Human Resource Management (MHRM), Master of Banking & Finance (MBF), and Master of School Management (MSM) students

ALLAMA IQBAL OPEN UNIVERSITY

- Tutor of Business Subjects (December 2019 to date)

RESEARCH PUBLICATIONS

<https://www.researchgate.net/profile/Syed-Hussain-169>

1. Leveraging Knowledge Management to Drive Innovation and Technological Competence: The Moderating Role of Big Data Analytics” published in **Asian Bulletin of Big Data Management**, June-2025, Vol-5, Issue 2, pp 129-151, (<https://doi.org/10.62019/eg4mfb53>).
2. “The effect of Technological Competence and Knowledge Management on Sustainable Organizational Performance” published in **Asian Bulletin of Big Data Management**, Dec-2024, Vol-4, Issue 4, pp 38-59, (<https://doi.org/10.62019/abbdm.v4i4.245>).
3. “Knowledge Management Strategy and Organizational Creative Performance Nexus: A Developing Countries Perspective” published in **International Journal of Management Sciences and Business Research**, Feb-2018 ISSN (2226-8235) Vol-7, Issue 2 (<https://www.ijmsbr.com/volume-7-issue-2/>).
4. “The Role of Vice Chancellors to promote higher education in Pakistan: A critical Review of higher education commission (HEC), Pakistan Reforms, 2002”, published in **South Asian Journal of Management Sciences in Vol 8, No.1, Spring 2014**.
5. “Strategic Orientations and Organizational Types: A Theoretical Link”, published in **Journal of Organization and Human Behavior (JOHB)**, Vol. 2 Issue. 3, July 2013, pp 17-31.
6. “Organizational Learning: An Evaluation of Relevant Literature”, published in **Journal of Strategic Human Resource Management**, Vol. 2 Issue. 2, June 2013, pp 19-27.
7. “An Empirical Study of Meat Supply Chain and Prices Pattern in Lahore (Pakistan): A Case Study”, published in **Journal of Supply Chain Management System (JSCMS)**, Vol 2, Issue 4, October 2013, pp 44-52..
8. “Analysis of Milk Production System in Peri-Urban Areas of Lahore (Pakistan): A Case Study”, published in **Pakistan Economic and Social Review**, Vol. 47 No. 2, Winter 2009, pp 229-242.

PROJECTS / SURVEYS / PROFESSIONAL ACHIEVEMENTS

- Worked with UNDP on a survey-based project as **District Supervisor** (District Khanewal) by leading a team of 10 professionals (surveyors) titled “*Social Audit of Governance and Delivery of Public Services 2009/2010*” with the collaboration of DTCE (Devolution Trust & Community Empowerment), and PPAF (Pakistan Poverty Elevation Foundation). The survey was consisted of 480 households, DCO, DPO, District Nazim, Tehsil Nazims, UC Nazims, TMOs and many other Govt/Public servants.
- Developed **Performance Management System** for ILM Colleges Network during my MBA program.
- Received “Long Service Acknowledgement Award” of 10 years at UMT

CONFERENCES

- Participated in PIM Human Resource Management Conference 2014, held at Royal Palm Golf & Country Club, Lahore on 20-21 of February 2014.

- Research paper titled “Organizational Learning: An Evaluation of Relevant Literature” was presented in International Conference of Business Management (ICoBM), 2013, held on February 27-28, 2013 at University of Management and Technology, Lahore.
- Research paper titled “Strategic Orientation and Organizational Types: A Theoretical Link” was presented in International Conference of Business Management (ICoBM), 2013, held on February 27-28, 2013 at University of Management and Technology, Lahore.

MANAGEMENT EXPERIENCE SUMMARY

Core Knowledge

✓ <i>Academic programs and requirements</i>	✓ <i>Admissions principles</i>
✓ <i>Student services and resources</i>	✓ <i>Policies and regulations</i>
✓ <i>Records maintenance principles and practices</i>	✓ <i>Managerial and budgeting principles</i>
✓ <i>Project management principles</i>	✓ <i>Best practices in registration and enrollment management</i>

✓ **ADDITIONAL REGISTRAR**

Lahore Leads University, Lahore

Aug 2024 to date

✓ **DIRECTOR ACADEMICS & ADDITIONAL REGISTRAR**

University of South Asia, Raiwind Road, Lahore

Mar 2019 to Aug 2024

✓ **REGISTRAR**

University of Sargodha, Lahore Campus

Aug 2017 to Jan 2019

✓ **DEPUTY REGISTRAR**

Baha-ud-Din Zakariya University, Multan (Lahore Campus)

Mar 2015 to Aug 2017

✓ **MANAGER ACADEMICS**

University of Management and Technology, Lahore

Feb 2011 to Feb 2015

✓ **ADMIN OFFICER**

University of Management and Technology, Lahore

Apr 2009 to Jan 2011

✓ **Head Academic Support Unit**

University of Management and Technology, Lahore

Sep 2006 to Apr 2009

✓ **Academic Officer and PSO to Dean-SBE**

University of Management and Technology, Lahore

Feb 2001 to Jun 2006

DUTIES AND RESPONSIBILITIES

1. Academic Implementation

- Ensure the accuracy of curriculum in catalogues, websites, and other communications vehicles

- *Ensure the integrity and accuracy of academic degrees and certificates conferred by HEC.*
- *Advise and lead the preparation of class schedules, for approval by the respective Deans*
- *Develop and monitor the University's academic calendar*
- *Assist in development of educational policies pertaining to students and academics*

2. Strategic Leadership

- *Responsible for creating a vision, establishing and maintaining policy and implementing best practices that enhance customer service, uphold the integrity of academic programs, creates a sustainable method of providing support to a diverse and growing academic community.*
- *Support the acquisition, implementation and maximization of systems, tools and technology designed to secure the university's preferred enrollment future.*
- *Develop and implement departmental strategic plans that utilize technology to improve graduation, retention and degree progression within the student body.*
- *Manage the operations of the Office of the Registrar, including course registration, recording grades, certifying student enrollment status, verifying honors and degree*
- *Fulfillment, managing student records, scheduling courses, updating the course catalog and transcript production*
- *Supervise all procedures related to student records and registration, including maintenance of all current and previous student records and course offerings.*
- *Supervise professional staff whose areas of responsibility include student records systems, transcript production, classroom and building scheduling and course registration*
- *Work collaboratively with Office of Institutional Research*

3. Communication of Academic Material

- *Contribute to the development and production of official publications (Catalog, Student/Undergraduate Handbook, Website, etc.) and unofficial publications (brochures, promotional materials, etc.)*

4. Compliance

- *Ensures compliance with all rules and regulations for enrollment procedures and management as required by HEC, PEC and other local regulatory and accreditation bodies as applicable to the Institution.*
- *Maintain current knowledge of laws and regulations and university policies; ensure that the Registrar's office processes meet all applicable requirements; work with assigned staff to implement institutional changes as needed to ensure compliance with existing requirements and to meet changing requirements within established guidelines.*

5. Data and Technology

- *Serve as the lead student records data steward for the university and maintain confidentiality and security of student academic records and compliance with academic policies and HEC regulations.*
- *Demonstrate analytical ability for enrollment issues and classroom utilization in support of the University's enrollment goals.*
- *Develop and implement strategic plans that utilize technology to improve graduation, retention and degree progression within the student body.*
- *Direct the on-going development and maintenance of registration and recordkeeping systems*

- *Provide oversight for data security, acceptable use of data, and data dissemination.*
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6. Student Guidance and Assistance

- *Assess students' requests for add/drop and withdrawal and conduct exit interviews for university withdrawals*
- *Assist newly admitted and transferred students in transitioning into the University including basic transfer and articulation information*
- *Approve transfer of major, credit transfer, leave, suspension and dismissal of students*
- *Maintain and publicize the process for students to file for review of grades, attendance and other related grievances*

7. Serve on committees and perform other duties as assigned by the Top Management

Selection Boards, Discipline Committee, Examination Committee, Procurement Committee, QEC Committee, Convocation Committee, Hostel Committee and Several Others.

FOREIGN TRIPS:

Recreational faculty trip for Turkey and Dubai in July 2018

Skills & Abilities

- ✓ *Excellent Computing Skills (Full command on MS- Office and Internet surfing)*
 - ✓ *Good Communication, Interpersonal and Networking Skills*
 - ✓ *Strong Leadership and Organizing Skills*
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