

MPhil – Management Sciences

[Master of Philosophy - Management Sciences]

COURSES OF STUDY:

(Information about the prerequisites (if any) of the course(s) will be provided by the Department at the beginning of the program)

Credits 30 hr

Core Courses (Mandatory):

Total: 12 Credits

Code	Title of Course	Credits
BUSS581	Advanced Business Research Methodology	3
BUSS513	Quantitative Techniques	3
BUSS523	Organizational And Management Theory	3
BUSS535	Corporate Governance	3

Elective Courses / Specialization Options:

Total: 12 Credits

Subject to University offering, the student shall opt four courses from any of the specializations below:

a. Specialization Option I – Management

Code	Title of Course	Credits
BUSS611	Organizational Theory and Design	3
BUSS612	History of Management Thought	3
BUSS613	Leadership Theory and Practice	3
BUSS614	Issues in Contemporary Business	3
BUSS615	Comparative Management Systems	3
BUSS616	Modern Business Policy and Strategy	3

b. Specialization Option II - Finance

Code	Title of Course	Credits
BUSS621	Advanced Concepts in Corporate Finance	3
BUSS623	Advanced Topics in International Finance	3
BUSS624	Evolution and Development of Financial Markets	3
BUSS627	Advanced Behavioral Finance	3
BUSS628	Investment Analysis and portfolio Management	3
BUSS629	Advanced Strategic Finance	3

c. Specialization Option III - Marketing

Code	Title of Course	Credits
BUSS631	Dynamics of Business to Business Marketing	3
BUSS632	Specialized topics in Digital Marketing	3
BUSS633	Issues in Customer Relationship Management	3
BUSS634	Intricacy of Integrated Marketing Communications	3
BUSS635	Contemporary Practices in Channel Management	3
BUSS636	Dynamic Distribution and Supply Chain Systems	3

d. Specialization Option IV - Human Resource Management

Code	Title of Course	Credits
BUSS641	Strategic Human Resource Management	3
BUSS642	Sustainable Legal and Regulatory Environment	3
BUSS643	Talent Management in Emerging Corporate	3
BUSS644	Efficient Change Management	3
BUSS645	Applied Resourcing and Talent Management	3
BUSS646	Conflict Management and Negotiation	3

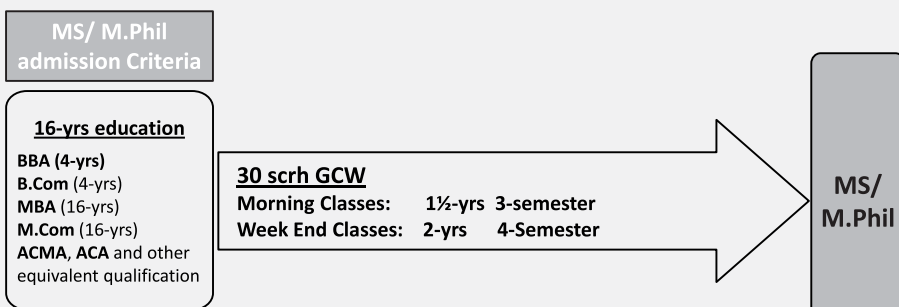
Research Thesis:

Total: 6 Credits

Code	Title of Course	Credits
BUSS682	Research Thesis in Business Administration (with successful defense)	6

***The Research Thesis can be substituted with two Elective Courses / Specialization Option to be chosen from the list of Elective Courses (subject to University offering).**

-in the relevant



scrh Semester Credit Hours
UGCW Undergraduate Course Work
GCW Graduate Course Work